

**From:** "Blair Taylor" <btaylor@memphistomorrow.org>  
**To:** "William L. Gibbons (wgibbons)" <wgibbons@memphis.edu>  
**CC:** "Ben Adams" <badams@bakerdonelson.com>  
"Linda Russell" <lRussell@memphiscrime.org>  
**Date:** 3/9/2018 6:14:27 PM  
**Subject:** RE: Payments on MPD Recruitment/Retention

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I just forwarded you the emails that I'd sent last year that have all of the relevant email addresses. Be sure to copy the assistants and any others (e.g. Ray Pohlman for Autozone) that I copied. They can then be your communication key/Sam can follow up with the assistants on your and their behalves without you having to bug them directly again after you send the first email.

Blair Taylor  
President  
Memphis Tomorrow  
22 North Front Street, Suite 670  
Memphis, TN 38103  
Office: 901.322.8080

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From: William L. Gibbons (wgibbons) [mailto:[wgibbons@memphis.edu](mailto:wgibbons@memphis.edu)]  
Sent: Friday, March 9, 2018 4:41 PM  
To: Blair Taylor <btaylor@memphistomorrow.org>  
Cc: Ben Adams <badams@bakerdonelson.com>; Linda Russell <lRussell@memphiscrime.org>  
Subject: Re: Payments on MPD Recruitment/Retention

For whatever reason, I can only locate email addresses for Bryan Jordan, Dave Slott, and Eric Bolton in my system. Can you just Allison send me the others ?

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**Bill Gibbons**  
Executive Director  
Public Safety Institute



The University of Memphis  
317 Robison Hall  
Memphis, TN 38152  
901.385-4232 | [memphis.edu](http://memphis.edu)

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From: Blair Taylor <btaylor@memphistomorrow.org>  
Sent: Friday, March 9, 2018 4:27 PM  
To: William L. Gibbons (wgibbons)  
Cc: Ben Adams; Linda Russell  
Subject: RE: Payments on MPD Recruitment/Retention

Great. And actually, upon reflection, I think it would be really good for you to be the one to email each of the

folks rather than me. It helps establish the connection between you and them. Happy to provide email addresses – note though that you should have all of those because when I emailed them for their first invoice last year I copied you and made a hand-off to you for follow up.

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From: William L. Gibbons (wgibbons) [<mailto:wgibbons@memphis.edu>]  
Sent: Friday, March 9, 2018 4:25 PM  
To: Blair Taylor <[btaylor@memphistomorrow.org](mailto:btaylor@memphistomorrow.org)>  
Cc: Ben Adams <[badams@bakerdonelson.com](mailto:badams@bakerdonelson.com)>; Linda Russell <[lrussell@memphiscrime.org](mailto:lrussell@memphiscrime.org)>  
Subject: Re: Payments on MPD Recruitment/Retention

The \$1.5 million I gave you as due at the end of March (rather than \$1.9 million) is because we've already paid \$400,000 based on the original agreement. (We've basically paid that much ahead of schedule.)

Since my report earlier this week, Mid-America has PAID its \$12,500.

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From: Blair Taylor <[btaylor@memphistomorrow.org](mailto:btaylor@memphistomorrow.org)>  
Sent: Wednesday, March 7, 2018 5:49 PM  
To: William L. Gibbons (wgibbons)  
Cc: Ben Adams; Linda Russell  
Subject: RE: Payments on MPD Recruitment/Retention

Great. Thanks! Double check last/updated agreement – I think the payment you're going to owe more like \$1.9M.

Which should not be a problem because in addition to below, you'll have \$420K coming from MT in march.

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From: William L. Gibbons (wgibbons) [<mailto:wgibbons@memphis.edu>]  
Sent: Wednesday, March 7, 2018 5:10 PM  
To: Blair Taylor <[btaylor@memphistomorrow.org](mailto:btaylor@memphistomorrow.org)>  
Cc: Ben Adams <[badams@bakerdonelson.com](mailto:badams@bakerdonelson.com)>; Linda Russell <[lrussell@memphiscrime.org](mailto:lrussell@memphiscrime.org)>  
Subject: Re: Payments on MPD Recruitment/Retention

No because I do not have email addresses for any of them except Bryan Jordan, Dave Slott, and Eric Bolton.

We did email you copies, according to Sam., but I will have her email them to you again (just the ones that are still outstanding).

**Bill Gibbons**  
Executive Director  
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From: Blair Taylor <[btaylor@memphistomorrow.org](mailto:btaylor@memphistomorrow.org)>  
Sent: Wednesday, March 7, 2018 5:02 PM  
To: William L. Gibbons (wgibbons)  
Cc: Ben Adams; Linda Russell  
Subject: RE: Payments on MPD Recruitment/Retention

Ok. I'll follow up with these folks. Were the invoices emailed in addition to snail-mailed? Can you please forward me each of the emails/invoices?

Blair Taylor  
President  
Memphis Tomorrow  
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Memphis, TN 38103  
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From: William L. Gibbons (wgibbons) [mailto:[wgibbons@memphis.edu](mailto:wgibbons@memphis.edu)]  
Sent: Wednesday, March 7, 2018 4:53 PM  
To: Blair Taylor <[btaylor@memphistomorrow.org](mailto:btaylor@memphistomorrow.org)>  
Cc: Ben Adams <[badams@bakerdonelson.com](mailto:badams@bakerdonelson.com)>; Linda Russell <[lrussell@memphiscrime.org](mailto:lrussell@memphiscrime.org)>  
Subject: Payments on MPD Recruitment/Retention

Blair,

Just a reminder that, unless the agreement is amended again, we will owe the City of Memphis \$1,527,862.50 at the end of March.

We have slightly over \$1.1 million in the bank earmarked for the MPD recruitment/retention effort, which makes us a little over \$400,000 short.

Based on when various businesses had paid last year or committed to pay this year, the following invoices were sent out in early February:

American Residential Services - \$5,000

AutoZone - \$250,000

Baptist Healthcare - \$50,000 (PAID)

Dobbs Management - \$10,000

First Horizon - \$250,000

Methodist Healthcare - \$50,000 (PAID)

Mid-America Apartments - \$12,500

Monogram Foods - \$12,500

Southeastern Asset Management - \$250,000 (PAID)

Total outstanding invoices - \$540,000.

Hope that helps.

**Bill Gibbons**

Executive Director

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